



## **GRADUATE MEDICAL EDUCATION POLICY**

### **SUBJECT: ELIGIBILITY AND SELECTION**

**EFFECTIVE DATE: 07/01/2008**

**OBJECTIVE:** To provide a fair and consistent process in determining the eligibility and selection of Residents.

**POLICY:** The Grand Rapids Medical Education & Research Center (GRMERC) and Program Directors are responsible for determining the eligibility and selection of Residents entering their Accreditation Council for Graduate Medical Education (ACGME)-accredited Residency Programs.

### **RESIDENT ELIGIBILITY**

Applicants shall possess one of the following qualifications to be eligible for appointment to GRMERC residencies:

- A. Graduate of a medical school in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- B. Graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
- C. Graduate of a medical school outside the United States and Canada who meets one of the following qualifications: 1) has received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment; or 2) has a full and unrestricted license to practice medicine in a United States licensing jurisdiction in which he/she trains.
- D. Graduate of a medical school outside the United States who has completed a Fifth Pathway\* program provided by an LCME-accredited medical school.

### **RESIDENT SELECTION**

Eligible applicants are selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Applicants must be committed to the GRMERC mission. GRMERC Residency Programs do not discriminate based on legally protected classifications or activity.

GRMERC and all of its ACGME-accredited programs participate in the National Resident Matching Program (NRMP) and agree to the Terms and Conditions of the NRMP. Matched applicants will not be accepted until satisfactorily completing the background investigation and drug screen process.

Residents appointed outside the NRMP will not be accepted until satisfactorily completing the background investigation and drug screen process.

## **ENROLLMENT OF NON-ELIGIBLE**

Graduates of medical schools from within and outside the United States who do not meet the above Resident Eligibility requirements shall not be considered for appointment into the GRMERC residency program.

\*A Fifth Pathway program is an academic year of supervised clinical education provided by an LCME-accredited medical school to students who meet the following conditions: 1) have completed, in an accredited college or university in the U.S., undergraduate premedical education of the quality acceptable for matriculation in an accredited U.S. Medical School; 2) have studied at a medical school outside the U.S. and Canada but listed in the World Health Organization Directory of Medical Schools; 3) have completed all of the formal requirement of the foreign medical school except internship and/or social service; 4) have attained a score satisfactory to the sponsoring medical school on a screening examination; and 5) have passed either the Foreign Medical Graduate Examination in the Medical Sciences, Part I and II of the examination of the National Board of Medical Examiners, or Steps 1 and 2 of the United States Medical Licensing Examination (USMLE).